

## ENVIRONMENTAL, HEALTH & SAFETY POLICY

*Canadian General-Tower ("CGT") U.S. Limited is committed to fulfilling the needs of our customers, shareholders, community, and other stakeholders. We provide innovative polymer products and technical solutions while operating in an environmentally safe and socially responsible manner.*

*CGT U.S. Limited promotes environmental, health and safety awareness, sustainability, and responsibility throughout its entire organization, and regards the protection of our team members and our environment as our utmost corporate priority. We will adhere to the highest standards for the safe and environmental operation of our facility, and we will continuously strive to align our business with the expectations of both our families and our community.*

CGT U.S. Limited aligns the environmental, health and safety program to ISO 14001: 2015 and ISO 45001: 2018.

To demonstrate our commitment to continuous improvement to environmental, health and safety, CGT U.S. Limited will continue to:

- Comply with relevant environmental and occupational health and safety legislation, as well as other requirements to which CGT U.S. Limited subscribes, which relate to its environmental aspects, health & safety hazards, objectives, and targets.
- Practice pollution prevention by identifying and improving systems related to reduce, reuse, and recycle of CGT products and process waste.
- Commit to eliminate hazards and reduce environmental, health and safety risks by utilizing root cause analysis, team-oriented investigations, and routine audits.
- Continuously improve environmental, health and safety management system performance through training, communication, management system audits, environmental, health and safety meetings, and periodic review of its environmental, health and safety policy and its framework for setting and reviewing environmental, health and safety objectives and targets.
- Communicate collaborative teamwork and actively work to conserve and protect the environment in which the organization operates, including sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity.
- Drive excellence in promoting a safe and healthy working environment for the prevention of work-related injury and illnesses.
- Commit to consultation and participation of all team members for the environmental, health and safety program, sharing responsibility between our company, our supervisors, and our team members.
- Respond in a responsible manner to concerns of the public, regulatory agencies and groups or individuals interested in, or affected by, the environmental, health and safety performance of this organization.
- Report regularly on environmental, health and safety matters to senior management and team members.

Ben Heersink  
Chief Executive Officer



Ben Heersink (Jan 12, 2022 06:41 EST)

January 3, 2022

Jim Powell  
Director of Operations



Jim Powell (Jan 12, 2022 16:59 CST)

January 3, 2022

Annual review and re-post on Safety Boards, Re-Issue to Human Resources for Orientation Packages



## REVISION LOG

REVISION No.	Date Revised	Originator	Section / Item	Reason for Change
0		Unknown		Unknown
1		Unknown		Unknown
2		Unknown		Unknown
3		Unknown		Unknown
4	210514	Siwaporn Archariya		Update signature to 2021
5	220103	Siwaporn Archariya	All	Update signature to 2022, change font to CGT Corporate font, general review, adjust format, apply digital signature, and add revision log.











# EHS-PPS-001 Environmental, Health and Safety Policy\_5-220103

Final Audit Report

2022-01-12

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